

Training pedagogy for consensus building

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KDI SCHOOL
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Training experience

■ Graduate-level courses for negotiation, mediation, multiparty consensus building (KDI School)

- Target: Young and Mid-level government officials and private sectors, NGOs, and college graduates
- Basic course (Negotiation, Mediation, Facilitation) (one semester)
- Advanced courses (Multiparty negotiation, mediation, facilitation) (one semester)
- Participatory governance based on deliberative democracy (one semester)
- Major pedagogy: Learning by doing (Negotiation simulation and debriefing) + Case studies

Training experience

■ Short-term training for conflict management for government officials (National, Local) and Public Corporations (such as KEPCO).

- Target: all-level government officials and officials in public corporations
- Length of the program varies from 3 hours to one months.
- Major pedagogy: Learning by doing (simulations and debriefing) plus case studies

Major topics

- Comparing conventional wisdom (power and rights-based approach) with consensus building through negotiation
- How to negotiate
- How to facilitate and mediate
- How to build trust
- How to convene
- How to find fact jointly
- How to use neutral parties
- How to arrive at consensus
- How to finalize consensus agreement

Thank you.